



ABOUT

Frazier & Deeter, LLC is the second largest Atlanta based CPA firm headquartered at the Bank of America Plaza, in the heart of Midtown. Since 1981, we have helped privately-held businesses and individuals succeed in a changing marketplace. With a staff of approximately 100 professionals, we watch over the financial future of our clients by providing a wide range of assurance, tax, and advisory services that are tailored to address the specific challenges that face businesses today. Join the team whose professionals are knowledgeable, innovative and committed!

For more than a decade, Frazier & Deeter has been ranked among the "Top CPA Firms in Atlanta" by *Atlanta Business Chronicle*, and as a leading American Accounting Firm by *Inside Public Accounting* and *Bowman's Accounting Report*. In 2005, Frazier & Deeter was presented with the *Practical Accountant*, Practice Innovation Award for their commitment to developing programs and benefits to advance their team.

CAREERS

Frazier & Deeter is a great place to start your career. You will be part of an organization that offers careers that are both challenging and rewarding. You will be an integral part of a team that resolves the complex challenges facing our clients. You will also be joining a firm who values work/life balance and flexible work arrangements. We believe well-rounded individuals provide better service to our clients.

In a survey conducted by an independent source to gauge how the team is doing, 98% of firm employees believe their team is committed to producing top quality work and consistently goes the extra mile to achieve great results.

At Frazier & Deeter, we believe in hiring individuals who are not only strong technically, but also want to become a well rounded businessperson. As a new audit or tax professional, you will be exposed to businesses and industries that will provide limitless opportunities to learn and grow as a businessperson, as well as an accountant.

Frazier & Deeter has industry specializations in real estate, construction, hospitality, manufacturing & distribution, technology, professional services, non-profits, employee benefit plans, and high-net worth individuals. If you want to be exposed to a myriad of businesses and industries, Frazier & Deeter is the right decision for you.

Frazier & Deeter offers numerous opportunities through entry level positions and internships. We are looking for talented people to contribute to our business and to develop into leaders at our firm and in the accounting profession.

FULL-TIME POSITIONS

Graduates have an incredible opportunity to work in a team atmosphere on a variety of client engagements with Frazier & Deeter. They are encouraged to explore the many different client services and industries Frazier & Deeter offers. Because we are business advisors to our clients, staff accountants are encouraged to monitor information on the clients' industry, including related publications and web sites, to enable them to relate to the business performance of the client. As professionals, staff accountants also have access to the Firm's technical and training resources to develop and maintain their technical competence. Staff accountants are involved in engagements from start to finish. Additionally, staff accountants work directly with seniors, managers, and, in many cases, partners on client engagements. Frazier & Deeter offers full-time opportunities in assurance and taxation.

INTERNSHIPS

Frazier & Deeter also offers spring and summer internships in both assurance and taxation. We have found that these internships offer an excellent opportunity for students to get a feel for "real world" accounting. Interns have an opportunity to work on a variety of client engagements under the supervision of Firm personnel. These engagements include providing accounting and financial reporting through audit, review, and compilation services and assisting with tax compliance and reporting through tax strategy development and return preparation. These internship opportunities give students a chance to experience public accounting at Frazier & Deeter and incorporate this experience into their accounting education.

QUALIFICATIONS

Full-time: Undergraduate degree in accounting and a Graduate degree in accounting or taxation. Must be eligible for CPA exam upon graduation. Prefer minimum overall and accounting GPA of 3.0. Must be eligible to work in the United States

Internships: Completed at least one semester of senior year for undergraduate degree in accounting. Prefer minimum overall and accounting GPA of 3.0. Must be eligible to work in the United States.

RECRUITING CONTACTS

For more information contact Sarah Werner, Director of Human Resources at sarah.werner@frazierdeeter.com.